

*DSV DQG 3RVVHFRQGDU\ 5HDGLQHVV

6LQFH 0U &ORXG V UHWLUHPHQW IURP EHLQJ 3ULQFLSDO RI 1RUWK 6KRUH 0LGG
5D\PRQG .LOJR \HUV RI VHUFLH 0U 3DXO 'UH[OHU \HUV 0U %UHW
(FNIRUG

6FKRRO 3URILOH
:KHUH :H \$UH 1RZ

1RUWK 6KRUH 0LGGOH 6FKRRO 0LWQDQGH 3H 3H HQGHPSXV VHRUW 6'KRUH 0LGGOH 6FKRRO
+ROO\ 3DUN 6W DQG ODWHU PRYHG LQWR WKH FXUUHQW FDPSXV ORFDWHG DW W
VHUYHV D SUHGRPLQDQW SRSXODWLRQ RI ORZ WR PLGGOH

1RUWK 6KRUH 0LGGOH 6FKRRO PLVVHG \$<3 IURP E\ D IHZ VWXGHQWV LQ R
5HDGLQJ ZH ZLOO LQFRUSRUDWH QHZ LGHDV DQG VWUDWHJLHV WR KHOS XV LPS
FDSSLQJ WKHP RII LQ WKH 6SULQJ 6HPHVWHU ZLWK RXU \$QQXDO 67\$\$5 &DUQLYDO
\$GPLQLVWUDWRUV ,QVWUXFWLRQDO 6SHFLDOLVW 'HSDUWPHQW &KDLUV LQ
DFFRPSOLVKLQJ RXU FDPSXV JRDOV :H ZLOO FRQWLQXH WR PDNH YDOLDQW HI

:LWK WKH FXUUHQW FKDQJH LQ FDPSXV OHDGHUVKLS LQFUHDVLQJ HPSOR\HH PRU
DFFRPSOLVKHG E\ RSSRUWXQLWLHV WKDW ZLOO LQFOXGH EXW DUH QRW OLPLWHG
VXUSULVH VQDFNV HWF

:KHUH ZH DUH JRLQJ

7KH 1RUWK 6KRUH 0LGGOH 6FKRRO &3\$& WHDP IRUPHG VXEFRPPLWWHHV WR HYDO
VXUYH\ UHVXOWV DQG WKH IROORZLQJ GDWD %HQFKPDUNV 735, 67\$\$5 \$WWHQ
FDUHHU SUHS DQGRPSURQWQWVFRUHWKH SURFHVV LQFOXGHV PHHWLQJ PLQX\

6XUYH\ GDWD VKRZHG WKDW D PDMRULW\ RI VWDII EHOLHYHV WKDW WKH FDPSXV
LQWHUYHQWLRQ ZLWK XQPRWLYDWHG VWXGHQWV 3URJUDPV VXFK DV 3%,6 DUH EH
\$XJXVW 6WDII ,Q ± 6HUFLH *UDGH /HYHO 'HSDUWPHQWV DUH DOVR JRLQJ IURF

HIMNDEXNNGE 5B @ Q € Y P Y O Y • Q • € € 7 DE OH RI & R Q W H Q W V . @ B 2 B 2 / Q B N H P - (€ r

&RPSUHKH QVLYH 1HHGV \$VVHV VPHQW

'HPRJUDSKLFV

6WXGHQW \$FDGHPLF \$FKLHYHPHQW

6FKRRO 3URFHVVHV 3URJUDPV

3HUFHSWLRQV

3ULRULW\ 3UREOHP 6WDWHPHQWV

&RPSUHKH QVLYH 1HHGV \$VVHV VPHQW 'DWD 'RFXPHQWDWLRQ

*RDOV

*RDO 1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH D VDIH SURGXFWLYH DQG
0LGGOH 6FKRRO SURSRUFLRQDUD XQ HQWRUQR GH DSUHQGL]DMH WUDEDMR VHJX

*RDO 1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH LQIRUPDWLRQ DQG RSSRUV
0LGGOH 6FKRRO SURSRUFLRQDUD LQIRUPDFLRQ \ RSRUWXQLGDGHV SDUD D\XGDU

*RDO 1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO GHILQH DQG LPSOHPHQW PHDVXUHV
IRXQGDWLRQ DUHDV RI FXUULFXOXP 1RUWK 6KRUH 0LGGOH 6FKRRO GHILQLUD H
HVWXGLDQWHV SDUD WRGRV ORV VXEJUXSRV SDUD ODV DUHDV GH EDVH GHO FXU

*RDO 1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO GHILQH DQG LPSOHPHQW PHDVXUHV
H[WUDFXUULFXODU DUHDV QRW WHVWHG E\ WKH 6WDWH RI 7H[DV \$VVHV VPHQW R
LPSOHPHQWDUD PHGLGDV PHGLDQWH ODV FXDOHV VH SXHGH GHWHUPLQDU HO H[
SRU OD (YDOXDFLRQ GH 3UHSDUDFLRQ \$FDGHPLFD GHO (VWDGR GH 7H[DV 67\$\$5

*RDO 1RUWK 6KRUH 0LGGOH ZLOO KDYH D RU KLJKHU VWXGHQW DWWHQGD
XQD WDVD GH DVLVWHQFLD HVWXGLDQWLO GH R PDV \ XQD WDVD GH DVLVWH

*RDO 1RUWK 6KRUH 0LGGOH ZLOO SURYLGH RSSRUWXQLWLHV IRU SDUHQWDO F
RSRUWXQLGDGHV SDUD OD SDUWLFLSDFLRQ GH ORV SDGUHV OD FRPXQLGDG \ O

*RDO 1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH SURIHVVLRQDO GHYHORSPI

&RPSUHKHQVLYH 1HHGV \$VVH\

'HPRJUDSKLFV

'HPRJUDSKLFV 6XPPDU\

3UREOHP 6WD, QFBHQWH & 7(SDUWLFLSDWLRQW ZHDVXU VEHORZIHUKHGVDWDWKH 0LGGOF

3UREOHP 6WD)RKHVWPHV PRUH +LVSDQLF VWXGHQW SRSXODW&LQW R+LVSSQDEFDW
EURXJKW LQ GXULQJ WKH KLULQJ SURFHVV

3UREOHP 6WD&WDPHQWLJHV DUH ODUJHUFRVQ&LQW XGLSRSXODWDLQG KVDVEHHQ FRC
\HDUV

3UREOHP 6WD2WHRHQWRI IDFXOW\ EHOLHYHV ZH GR QR KDYHRBWR&LQW W R D G U D

3UREOHP 6WD:WHQHGW PRUH PDOH WHDFKHUV VRRFD&LQW V WXGHQW SRSXODWL

6WXGHQW \$FDGHPLF \$FKLHYHPHQW

6WXGHQW \$FDGHPLF \$FKLHYHPHQW 6XPPDU\

\$V D FDPSXV ZH VKRZ RYHUDOO JURZWK DQG HIIHFWLYH GDWD DQDO\VLV RQ 'LVW
LV SURYLGHG WKURXJK WHDFKHU WUDLQLQJV FR WHDFKLQJ DQG FDVH PDQDJPH
GHFLVLRQV IRU VSHFLDO SRSXODWLRQV 57, KDV EHHQ VXFFHVVIXO LQ LGHQWLI\L
JUDGH ZULWLQJ VFRUHV WK JUDGH 6RFLDO 6WXGLHV VFRUHV DQG HYDOXDWLQJ
WXWRULDO SURFHGXUHV LQ RUGHU WR LQFUHDVH DWWHQGDQFH \$FFRPPRGDWLRQ
VXEMHFW DUHDV

6WXGHQW \$FDGHPLF \$FKLHYHPHQW 6WUHQJWKV

1RUWK 6KRUH 0LGGOH 6FKRRO KDV WKH IROORZLQJ VWUHQJWKV LQ 6WXGHQW \$FD

*URZWK IURP WK WR WK JUDGH

'DWD \$QDO\VLV IRU 'LVWULFW \$VVHVPHQWV

/RFDO DVVHVPHQWV DUH DOLJQH WR 67\$\$5

63(' VXSSRUW WHDFKHU WUDLQLQJV FR WHDFKHUV DQG PRQLWRU JURXSV

6SHFLDO SRSXODWLRQ FRPPLWWHHV DUH DSSURSULDWH

57, HIIHFWLYH UHFRPPHQGDWLRQV

3UREOHP 6WDWHPHQWV ,GHQWLI\LQJ 6WXGHQW \$FDGHPLF \$FKLHYHPHQW 1HHGV

3UREOHP 6WDWHPHQWV JUDGH ZULWLQJ VFRUHV VKRZHGRQJ & DQDO\VLV HIIHFWLYH
FODVVHV DQG WKUH KDV EHHQ D GHFOLQH LQ IRXQGDWLRQ VNLOOV

3UREOHP 6WD7KHPHQMFWLYHQHV V RI WXSRRUL & OXVHDN MWR CERH XPRLQ BW R UHGWHP WR F

3UREOHP 6WD7KHPGQMEHU RI VWXGHQWV DWRHQGLDQZHSXWRHQWDQQYKDOYBPIHQWQDGG
FDPSXV QHHGV

3UREOHP 6WD2QHPHQHWWHVWHUV QHHG SUDSFRRLVH & DQVHUEJLRQDQDSIENWEMHQRQDWV
RQOLQH DVVHVVPHQWV

6FKRRO 3URFHVVHV 3URJUDPV

6FKRRO 3URFHVVHV 3URJUDPV 6XPPDU\

\$V D FDPSXV 1RUWK 6KRUH 0LGGOH 6FKRRO KDV D IHZ WHDFKHUV WKDW KDYH EHI
JUHDW MRE RI VXSSRUWLQJ QHZ WHDFKHUV DQG UHWXUQLQJ WHDFKHUV ZLWK WKF
1RUWK 6KRUH 0LGGOH 6FKRRO RIIHUV D YDULHW\ RI H[WUD FXUULFXODU DFWLYLW

6FKRRO 3URFHVVHV 3URJUDPV 6WUHQJWKV

7KH IROORZLQJ DUH VWUHQJWKV WKDW 1RUWK 6KRUH 0LGGOH 6FKRRO KDV LQ UHJ
7HDFKHU LQYROYHPHQW %8,/' OHDGHUVKLS WHDP &3\$& &,3 57, +DOO PHHWLQ.
*RDOV FRPPXQLFDWHG ZHOO PHHWLQJV VXSSRUW VHVVLRQV %8,/' 7HFK WUDLQ
&DPSXV LV IRFXVHG RQ VWXGHQW DFKLHYHPHQW GDWD PHHWLQJV DQG FDPSXV S
6SHFLDO SURJUDPV DUH GLYHUVH DQG KDYH GLIIHUHQWLDWLRQ
*XLGDQFH IRU VWXGHQWV WR SODQ SRVW VHFRQGDU\ HGXFDWLRQ DQG FDUHHU S
WULS HWF

7HFKQRORJ\ SURMHFWV IRU DOO VWXGHQWV WKURXJKRXW WKH \HDU ZLWK FKRLF
3URJUDPV WKDW LPSDFW VWXGHQW SHUIRUPDQFH)LQH DUWV FOXEV H[WUD FXL
,QVWUXFWLRQDO WLPH PD[LPL]HG ZLWK EHOO WR EHOO LQVWUXFWLRQ DQG VKHO
6HUylfHV SURYLGHG WR VWXGHQWV DUH HTXLWDEOH
7KH VFKRRO KDV D SODQLQ SODFH IRU VDIHW\ DQG DGPLQ WHDFKHUV DUH DOZD\

3UREOHP 6WDWHPHQWV ,GHQWLI\LQJ 6FKRRO 3URFHVVHV 3URJUDPV 1HHGV

3UREOHP 6WD7KHHPUHQW QRW DQ DGYD5CRHWG &DRWLFHH DRUHPDHORLQJR/I HYHQWV WDNLQJ
3UREOHP 6WD7KHHPIQMSXV QHHGV PR5R R&W (&D&S WUWFXQ LZLGHV FRXUVH RIIHULQJV DW
3UREOHP 6WDWHWHQKQRORJ\ LV QR V5DRWD L&DKEVHD YBUODVEXGHWRI PRQHWDU\ UHVF
3UREOHP 6WD7KHHPIQMSXV QHHGV PRUH QHZ WHDFKH5JR R X S & B (S W D I Q R U L F O D R V V P H Q R V P R I C
OHDGHUVKLS

3HUFHSWLRQV

3HUFHSWLRQV 6XPPDU\

1RUWK 6KRUH 0LGGOH 6FKRRO KDV D SRVLWLYH RXWORRN IRU OHDUQLQJ \$W 1RU\
FRPPXQLW\ PHPEHUV

3HUFHSWLRQV 6WUHQJWKV

1RUWK 6KRUH 0LGGOH 6FKRRO KDV WKHIROORZLQJ DV 3HUFHSWLRQV 6WUHQJWKV
\$WWHQGDQFH ,QFHQWLYHV 'UDZLQJV DQG SULJHV IRU VWXGHQWV
6WXGHQW EHKDYLRU VXSSRUW \$GPLQLVWUDWLYH WHDP LV SUHVHQW DQG UHPRY
6DIHW\ &DPSXV KDV H[WUD FDPHUDV DQG DGPLQLVWUDWLYH VWDII VXSSRUW
'XW\ 2QH GD\ RI ZHHN PHDQLQJ WKDW ZH KDYH EHWWHU FRYHUDJH
'LVPLVDO 6WDJJHUHG EXV GLVPLVDO
&DPSXV 2IILFHU &RQVLVWHQF\ GHDOLQJ ZLWK VWXGHQW PLVEHKDYLRU
1HZ 7HDFKHU 6XSSRUW 6XSSRUW IURP RWKHU PHQWRU WHDFKHUV DQG VWDII IUR

3UREOHP 6WDWHPHQWV ,GHQWLI\LQJ 3HUFHSWLRQV 1HHGV

3UREOHP 6WDWHPHQWV DV D IXQ 5RWHV&WKHUV IRU QWXGHQWV DFKHU VWXGHQW
3UREOHP 6WDWHPHQWV (G OHVVRQV PXVW ERWU &YDVSIRQ WBUHDFEHWLXGLHQWQ
VWXGHQWV

3UREOHP 6WDWHPHQWV SXV ZH QHGG WR LPSURYH WKH VHQVH RI LGHQWLW\ DQG GRW
&DXV 6VWXGHQWV GLVUHVSHFW WKH VFKRRO E\ WUDVKLQJ WKH UHVWURRP 6VWXGHQ

3UREOHP 6WD1RHUWHKRUH 0LGGOH 6FKRRO 5KRWORZSEIMBOWE DULLYRUYHPHQW

3ULRULW\ 3UREOHP 6WDWHP

3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV ZH GR QR KDYH SURFHGXUHV WR WUD
5RRW &DXKH QJH RI DGPLQLVWUDWLYH WHDPV
3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV

3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV DUH ODUJHU WKDQ ERWK GLVWULFW DQG VWDWH
5RRW &DXKH SXV SRSXODWLRQ KDV EHHQ FRQVLVWHQWO\ LQFUHDVLRQ LQ WKH SDI
3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV

3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV D GHFOLQH LQ DOO OHYHOV DSSURDFKHV PHHWV DQG P
5RRW &DXKH SXV KDV QHZ 6RFLDO 6WXGLHV WHDFKHUV 6RFLDO 6WXGLHV KDV QR
3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV

3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV RI VWXGHQWV DWWHQGLQJ WXWRULDOV KDV GHFOLQH
5RRW &DXKH SDUHQRW LQYROYHPHQW DQG FDQFHOOHQJ WXWRULDOV GXH WR FDPSX
3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV

3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV IRU VWXGHQWV
5RRW &DXKH DYDLODELOLW\ RI PRQHWDU\ UHVRXUFHV
3UREOHP 6WDWHPHQWRI IDFXOW\ EHOLHYHV 3URJUDPV

3UREOHP 6WDW~~WHHPHDP~~ SXV QHHGV PRUH QHZ WHDFKHU VXSSRUW IRU FODVVURRP PC
5RRW &DX~~MS~~ DQVLRQ RI PHQWRU SURJUDP DQG OHDGHUVKLS
3UREOHP 6WDW~~WHHPHDP~~ ROR\$~~3UHP~~ HVVHV 3URJUDPV

3UREOHP 6WD~~SWHPHDP~~ SXV ZH QHHG WR LPSURYH WKH VHQVH RI LGHQWLW\ DQG VF

&RPSUHKHQVLYH 1HHGV \$VVHVVPHQ

7KH IROORZLQJ GDWD ZHUH XVHG WR YHULI\ WKH FRPSUHKHQVLYH QHHGV DVVHV
\$FFRXQWDELOLW\ 'DWD

- 7H[DV \$FDGHPLF 3HUIRUPDQFH 5HSRUW 7\$35 GDWD

6WXGHQW 'DWD \$VVHVVPHQWV

- 6WDWH DQG IHGHUOO\ UHTXLUHG DVVHVVPHQW LQIRUPDWLRQ H J FXUULFXO
- 67\$\$5 (/ 3URJUHVV OHDVXUH GDWD
- 6WXGHQW 6XFFHVV ,QLWLDWLYH 66, GDWD IRU *UDGHV DQG

6WXGHQW 'DWD 6WXGHQW *URXSV

- 5DFH DQG HWKQLFLW\ GDWD LQFOXGLQJ QXPEHU RI VWXGHQWV DFDGHPLF DFI
- (/ QRQ (/ RU /(3 GDWD LQFOXGLQJ DFDGHPLF DFKLHYHPHQW SURJUHVV VXSSR
- &DUHHU DQG 7HFKQLFDO (GXFDWLRQ &7(LQFOXGLQJ FRKHUHQW VHTXHQFH F
VWXGHQW DFKLHYHPHQW E\ UDFH HWKQLFLW\ DQG JHQGHU GDWD

6WXGHQW 'DWD %HKDYLRU DQG 2WKHU ,QGLFDWRUV

- \$WWHQGDQFH GDWD
- 'LVFLSOLQH UHFRUGV
- 6WXGHQW VXUYH\V DQG RU RWKHU IHHGEDFN

(PSOR\HH 'DWD

6WDII VXUYH\V DQG RU RWKHU IHHGEDFN

* R D O V

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH D VDIH
HQYLURQPHQW IRU VWXGHQWV DQG VWDII

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD XQ HQWRUQ
VDOXGDEOH SDUD ORV HVWXGLDQWHV \ HO SHUVRQDO

3HUIRUPDQFH 2021-2022 WELHDQG PRQLWRU DOO UHTXLUHG GLVWULFW HPHUJHQF\ GUL

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH D VDIH SURGXFWLYH DQG KHDG

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD XQ HQWRUQR GH DSUHQGLJDMH WI

3HUIRUPDQFH 2021-2022 WELHDQG PRQLWRU DOO UHTXLUHG GLVWULFW HPHUJHQF\ GUL

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH D VDIH SURGXFWLYH DQG KHDG

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD XQ HQWRUQR GH DSUHQGLJDMH WI

3HUIRUPDQFH 2021-2022 WELHDQG PRQLWRU DOO UHTXLUHG GLVWULFW HPHUJHQF\ GUL

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH D VDIH SURGXFWLYH DQG KHD

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD XQ HQWRUQR GH DSUHQGLJDMH WI

3HUIRUPDQFH 2&RQFWQXH WR SURYLGH LQVWUXFWLRQ RQ DFFHSWDEOH XVH RI GL

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH LQIRUPD
SUHSDULQJ IRU FROOHJH DQG FDUHHUV

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD LQIRUPDFLF
SUHSDUDUVH SDUD OD XQLYHUVLGDG \ ODV SURIHVLRQHV

3HUIRUPDQFH 2EUMRHYFLVGLYH VWXGHQWV ZLWK PXOWLSOH FROOHJH DQG FDUHHU DZ

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH LQIRUPDWLRQ DQG RSSRUWXQL

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD LQIRUPDFLRQ \ RSSRUWXQLGDGHV :

3HUIRUPDQFH 2EUMRHYFLVGLYH VWXGHQWV DFKLHYLOJ FROOHJH DQG

1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH LQIRUPDWLRQ DQG RSSRUWXQLGDGHV :

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH LQIRUPDWLRQ

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD LQIRUPDFLRQ \ R

3HUIRUPDQFH 2EWRHFLVGLHY MUDQVLWLRQDO RSSRUWXQLWLHV WR VWXGHQWV DQG SD
(YDOXDWLRQ 'DWD 6RXUFH V
6XPPDWLYH (YDOXDWLRQ
*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH LQIRUPDWLRQ DQG RSSRUWXQL
1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD LQIRUPDFLRQ \ RSSRUWXQLGDGHV :
3HUIRUPDQFH 2EWRHFLVGLHY WR SURYLGH FRXQVHOLQJ VHUFLFHV RQ UHOHYDQW WR:
(YDOXDWLRQ 'DWD 6RXUFH V
6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO GHILQH DQG LPSOHPHQW PHDVXUHV E\ ZI
IRXQGDWLRQ DUHDV RI FXUULFXOXP

1RUWK 6KRUH 0LGGOH 6FKRRO GHILQLUD H LPSOHPHQWDUD PHGLGDV PHGLDQWH O
SDUD ODV DUHDV GH EDVH GHO FXUULFXOR HYDOXDGDV

3HUIRUPDQFH 2EMHFWLYH

3HUIRUPDQFH 2EMHFWLYH

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO GHILQH DQG LPSO
GHHUPLQHG IRU HQULFKPHQW DQG H[WUDFXUULFXODU DUH
\$FDGHPLF 5HDGLQHVV 67\$\$5

1RUWK 6KRUH 0LGGOH 6FKRRO GHILQLUD H LPSOHPHQWDUD
H[LWR GH ORV HVWXGLDQWHV SDUD HQULTXHFLPLHQWR \ DL
3UHSDUDFLRQ \$FDGHPLFD GHO (VWDGR GH 7H[DV 67\$\$5

3HUIRUPDQFH 2EQMUFMDLVYHHVWXGHQW SDUWLFLSDWLRQ LQ)LQH \$UWV SURJUDPV

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO GHILQH DQG LPSOHPHQW PHDVXUHV E\ ZI
DUHDV QRW WHVWHG E\ WKH 6WDWH RI 7H[DV \$VVHVPHQW RI \$FDGHPLF 5HDGLQH'

1RUWK 6KRUH 0LGGOH 6FKRRO GHILQLUD H LPSOHPHQWDUD PHGLGDV PHGLDQWH O
DUHDV H[WUDFXUULFXODUHV QR HYDOXDGDV SRU OD (YDOXDFLRQ GH 3UHSDUDFLR

3HUIRUPDQFH 2EQMUFMDLVYHHVWXGHQW SDUWLFLSDWLRQ LQ H[WUD FXUULFXODU DFWL

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO GHILQH DQG LPSOHPHQW PHDVXUHV E\ ZI
DUHDV QRW WHVWHG E\ WKH 6WDWH RI 7H[DV \$VVHVPHQW RI \$FDGHPLF 5HDGLQH'

1RUWK 6KRUH 0LGGOH 6FKRRO GHILQLUD H LPSOHPHQWDUD PHGLGDV PHGLDQWH O
DUHDV H[WUDFXUULFXODUHV QR HYDOXDGDV SRU OD (YDOXDFLRQ GH 3UHSDUDFLR

3HUIRUPDQFH 2EQMUFMDLVYHHVWXGHQW SDUWLFLSDWLRQ LQ &7(FRXUVHV

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

3HUIRUPDQFH 2EDMLCFWDLVQ FRPSOLDQFH ZLWK DOO 7LWOH , SDUHQW LQYROYHPPHQW
(YDOXDWLRQ 'DWD 6RXUFH V
6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH SURIHVV
LPSURYH LQVWUXFWLRQ DQG VNLOO VHWV IRU WKHLU UHVS
VWDII WKURXJK UHFUXLWLQJ WUDLQLQJ DQG UHWHQWLRQ

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD RSRUWXQLG
PHMRUH OD LQVWUXFFLRQ \ HO FRQMXQWR GH KDELOLGDGH
SHUVRQDO DOWDPHQWH HIHFWLYR D WUDYHV GHO UHFO

3HUIRUPDQFH 2EUMHFWLYH SURIHVVLRQDO GHYHORSPHQW WR LQFUHDVH VWXGHQW D

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH SURIHVVLRQDO GHYHORSPHQW
SRVLWLRQV DQG VWULYH WR KDYH +LJKO\ (IIHFWLYH VWDII WKURXJK UHFUXLW

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD RSRUWXQLGDGHV GH GHVDUUROOI
SDUD VXV UHVSHFWLYRV SXHVWRV \ VH HVIRUJDUD SRU WHQHU XQ SHUVRQDO I

3HUIRUPDQFH 2EUMHFWLYH SURJUDPV WKDW LQFUHDVH GLVWULFW OHDGHUVKLS FDSD

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH SURIHVVLRQDO GHYHORSPHQW
SRVLWLRQV DQG VWULYH WR KDYH +LJKO\ (IIHFWLYH VWDII WKURXJK UHFUXLW

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD RSRUWXQLGDGHV GH GHVDUUROOI
SDUD VXV UHVSHFWLYRV SXHVWRV \ VH HVIRUJDUD SRU WHQHU XQ SHUVRQDO I

3HUIRUPDQFH 2EUMHFWLYH WUDLQLQJ RQ WKH XVH RI LQVWUXFWLRQDO WHFKQRORJ

(YDOXDWLRQ 'DWD 6RXUFH V

SRVLWLRQV DQG VWULYH WR KDYH +LJKO\ (IIHFWLYH VWDII WKURXJK UHFUXLW
1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD RSRUWXQLGDGHV GH GHVDUUROOI
SDUD VXV UHVSHFWLYRV SXHVWRV \ VH HVIRUJDUD SRU WHQHU XQ SHUVRQDO I
3HUIRUPDQFH 2&RQFWQXH WR SURPRWH DQG VXSSRUW WKH +RPHJURZQ 3URJUDP D
(YDOXDWLRQ 'DWD 6RXUFH V
6XPPDWLYH (YDOXDWLRQ

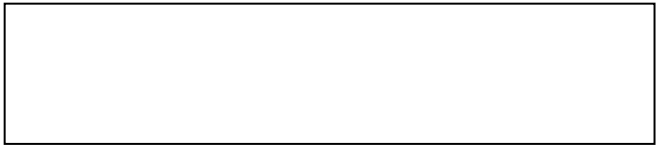
*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO SURYLGH SURIHVVLRQDO GHYHORSHPHQW
SRVLWLRQV DQG VWULYH WR KDYH +LJKO\ (IIHFWLYH VWDII WKURXJK UHFUXLW
1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD RSRUWXQLGDGHV GH GHVDUUROOI
SDUD VXV UHVSHFWLYRV SXHVWRV \ VH HVIRUJDUD SRU WHQHU XQ SHUVRQDO I
3HUIRUPDQFH 2&RQFWQXH WR LPSOHPHQW VWUDWHJLHV WR DGGUHVW WKH WHDFKI
(YDOXDWLRQ 'DWD 6RXUFH V
6XPPDWLYH (YDOXDWLRQ

* R D O

1RUWK 6KRUH 0LGGOH 6FKRRO SURSRUFLRQDUD XQD DGPLQLVWUDFLRQ SUXGHQWH

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO DFKLHYH D RL
\$WWHQGDQFH ,QFHQWLYH 3ODQ DOORWPHQW SHU QL

3HUIRUPDQFH 2EQFHMDLYH HVWXGHQW DWWHQGDQFH SHUFHQWDJH WR RU KLJKH!
ZLOO EH KHOG ZLWK VWXGHQWV WKDW ZHUH SODFHG RQ DWWHQGDQFH FRQWUDFW
WKLW WLPH WKURXJK 5DD:HH DQG LQGLYLGXDO FRQIHUHQFHV ZLWK DGPLQLVUDW



3 H U F H S W L R Q V

3 U R E O H P 6 W A S W A N P O U S Q M We need to improve the sense of identity and school spirit. We need to have a sense of belonging for students. 5 R R W & D S X D E M Students disrespect the school by trashing the restroom. Students do not have school spirit

3 U R E O H P 6 W A S W A N P O U S Q M Middle School has low parental involvement. 5 R R W & D S X D E M Language barrier.

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO DFKLHYH D RU KLJKHU VWXGHQW DW
QLQH ZHHNV

3HUIRUPDQFH 2EQMUFMDLVH HVWXGHQW DWWHQGDQFH SHUFHQWDJH WR RU KLJKH!
ZLOO FRQWLQXH WR EH PRQLWRUHG GXULQJ WKLV WLPH WKURXJK LQGLYLGXDO FR

(YDOXDWLRQ 'DWD 6RXUFH V

6 WUDWHJ\ 'HVFULS WLRQ QLWRU		6 WUDWHJ\ V5 H[SKFWHBS	5 HYLHZV DFYRUPDWL	8 KPPDV 2FW'H F)HE 0D\
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4) Students with perfect

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO DFKLHYH D RU KLJKHU VWXGHQW DW
QLQH ZHHNV

3HUIRUPDQFH 2EQFHMVYHVWXGHQW DWWHQGDQFH SHUFHQWDJH WR RU KLJKHI

6WUDWHJ\ 'HVFULSWLRQQLWRU

6WUDWHJ\ V5H\ SXHW HBS

5HYLHZV

DFYRUPDWL 8XPPD\

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO DFKLHYH D RU KLJKHU VWXGHQW DW QLQH ZHHNV

3HUIRUPDQFH 2EQFHUFDLVYHVWXGHQW DWWHQGDQFH SHUFHQWDJH WR RU KLJKH PRQLWRUHG DWWHQGDQFH 7HDFKHUV DQG DGPLQLVWUDWRUV ZLOO VWUHVV WKH ([DPV ZLWK VWXGHQWV DQG SDUHQWV LQ SHUVRQ DQG WKURXJK WKH XVH RI FRPP

(YDOXDWLRQ 'DWDQERXNDFHG VWXGHQWV DWWHQGDQFH RQ 3(,06 5HSRUW DQG DQ




6XPPDWLYH (YDOXDWLRQ

7DUJHWHG RU (6) +LJK 3ULRULW\



6WUDWHJ\ 'HVFULSWLRQ	RQLWRU	6WUDWHJ\ V5 (VXGHQW HBS)	5HYLHZV			
			DFYRUPDWL	XPPDW	HE	OD\
			2FW	'HF)	HE	OD\
1) Continue to motivate students and tell them it is not too late in the year to be successful. Principal contracts with bottom 10 students - Principal will meet with the 10 students with the poorest attendance every other Friday to go over attendance. Students with perfect attendance for ten consecutive days will receive a \$10 gift card to fast food restaurant.	Principal	This strategy encourages improved attendance.				
2) To improve attendance, students with 5+ unexcused absences at the end of the 9 weeks will set an attendance goal for the new 9 weeks. If students meet their goal in the new 9 weeks, they will be recognized and rewarded in team recognition meeting.		3 UREOHP 6 WDWJPHQW Perceptions 4) XQGLQJ 6 TX-ULH Incentive Allocation - 75.00				

This strategy encourages improved attendance.


			5 H Y L H Z V			
[REDACTED]			S X I G W H B S		D F Y R U P D W L	8 X P P D V
					2 F W ' H F) H E	0 D \
4) Students with perfect attendance for the six week period will be entered into a drawing to be able to win a \$10 Gift Card.	Attendance Clerk	This strategy encourages improved attendance.				
	Administrators					
	Principal's Secretary					
3 U R E O H P 6 W D D W G R A P H I C S 4 W P R E C E P T I O N S 3, 4						
) X Q G L Q J 6 P X U F E N D A N C E I N C E N T I V E A L L O C A T I O N - 1 4 2 . 0 0						
  \$ F F R P S O L V K H G & R Q W L Q X H 0 R G L I \						



*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO DFKLHYH D RU KLJKHU VWXGHQW DW QLQH ZHHNV

3HUIRUPDQFH 2EQFHMDLYH HVWXGHQW DWWHQGDQFH SHUFHQWDJH WR RU KLJKH PRQLWRUHG DWWHQGDQFH 7HDFKHUV DQG DGPLQLVWUDWRUV ZLOO VWUHVV WKH SDUHQWV LQ SHUVRQ DQG WKURXJK WKH XVH RI FRPPXQLFDWLRQ VLWHV LQFOXGL

(YDOXDWLRQ 'DWDQERXNDFHG VWXGHQW DWWHQGDQFH RQ 3(,06 5HSRUW DQG DQ 6XPPDWLYH (YDOXDWLRQ

6WUDWHJ\ 'HVFULSWLRQ	RQLWRU	6WUDWHJ\ V5K\SHWHBS	5HYLHZV			
			DFYRUPDWL	6XPPDW		
			2FW'HF)HE	0D\		
1) Strategically schedule fun events that excite students' interest as end of the year rewards for those with perfect and improved attendance.	Administrators Team Leaders Principal's Secretary	This incentive is expected to increase student attendance throughout the year.				
3UREOHP 6WUDWHJ\ QWV						

3HUIRUPDQFH 2EMHFWLYH 3UREOHP 6WDWHPHQWV


'HPRJUDSKLFV






3UREOHP 6WDWHPHQW believes we do not have procedures to track absences and tardies. 5 R R W & D K M G of administrative teams

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO DFKLHYH D RU KLJKHU VWXGHQW DW QLQH ZHHNV

3HUIRUPDQFH 2EQMFHMDLVYHHVWXGHQW DWWHQGDQFH SHUFHQWDJH WR RU KLJKH DWWHQGDQFH 7HDFKHUV DQG DGPLQLVWUDWRUV ZLOO VWUHVV WKH LPSRUWDQFH VWXGHQWV DQG SDUHQWV LQ SHUVRQ DQG WKURXJK WKH XVH RI FRPPXQLFDWLRQ

(YDOXDWLRQ 'DWDQFBNDFHGV VWXGHQW DWWHQGDQFH RQ 3(,06 5HSRUW DQG DQ 6XPPDWLYH (YDOXDWLRQ

6WUDWHJ\ 'HVFULSWLRQ	6WUDWHJ\ V5K[SHQWHBS	5HYLHZV				
		DFYRUPDWL	6XPPDW	0D\		
		2FW	'HF)	HE	0D\	
<p>1) End-of-Year Attendance Inflation Day with attendance requirements consisting of 0-1 absences the entire Year (includes no early checkouts or OSS from school and will also include students with improved attendance throughout the year).</p> <p>Attendees will have access to attend the attendance Inflation Day.</p>	<p>Principal Principal's Secretary Administrators Coaches Aspiring Administrators</p>	<p>This strategy encourages improved attendance.</p>				
<p>3UREOHP 6WUDWHJ\ QWV) XQGLQJ 6XUWHV Incentive Allocation - 3824.99</p>						

6 W U D W H J \ ' H V F U L S W L R Q R Q L W R U		6 W U D W H J \ V 5 H I V S H G W H B S	5 H Y L H Z V			
3) ADA period competition - ADA teachers/classes are given a range of dates to compete. The goal is for each class to have 96.5% attendance and to spell out the words "PIZZA PARTY" At the end of the competition, all classes that have spelled out PIZZA PARTY, wins a Pizza Party	Attendance Clerk ADA Period Teachers Principal	This strategy encourages improved attendance.				
) X Q G L Q J 6 P X U F H A			D F Y R U P D W L 8 X P P D V 2 F W ' H F) H E 0 D \			
   			\$ F F R P S O L V . K H G & R Q W L Q X 3 L 1 R 3 U F V ' L V F R Q W L Q X H			

3 H U I R U P D Q F H 2 E M H F W L Y H 3 U R E O H P 6 W D W H P H Q W V

' H P R J U D S K L F V

3 U R E O H P 6 W D W H P H Q W V Community believes we do not have procedures to track absences and tardies. 5 R R W & D C M g d of administrative teams

3 H U F H S W L R Q V

3 U R E O H P 6 W D W H P H Q W V We need to improve the sense of identity and school spirit. We need to have a sense of belonging for students. 5 R R W & D C M g d Students disrespect the school by trashing the restroom. Students do not have school spirit.

* R D O

*RDO1RUWK 6KRUH 0LGGOH 6FKRRO ZLOO DFKLHYH D

RU KLJKHU VWXGHQW DW

6WUDWHJ\ 'HVFULSWLRQ	QLWRU	6WUDWHJ\ V5H\XGWHBS	5HYLHZV
			DFYRUPDWL 8XPPDV
			2FW'Hf)HE 0D\



\$FFRPSOLVKHG&RQWLQX 3L1R 3UF V'LVFRQWLQXH

3HUIRUPDQFH 2EMHFWLYH 3UREOHP 6WDWHPHQWV

'HPRJUDSKLFV

3UREOHP 6WUDWHJ\ QWERTY believes we do not have procedures to track absences and tardies. 5RRW & DCKMGE of administrative teams

3HUFHSWLRQV

3UREOHP 6WUDWHJ\ QWERTY Middle School has low parental involvement. 5RRW & DCKMGE barrier.

& 3 \$ & & R P P L W W H H

& R P P L W W H H 5 R O H	1 D P H	3 R V L W L R Q
3 U L Q F L S D O	& K U E W I R U G	3 U L Q F L S D O
\$ V V L V W D Q W 3 U L Q F L S D O	< H O L O O D O R E R V	\$ V V L V W D Q W 3 U L Q F L S D O
& O D V V U R R P 7 H D F K H U		